

## Land and Mineral Lease Owner Relations

Encore works diligently to develop strategic relationships with its landowners, mineral lease owners and industry farm-out participants in Kentucky. As the boned well operator and 100% working interest lease owner, the Company operates at the highest level of industry and ethical standards to protect the environment and preserve these important relationships. This includes maintaining roads, restoring well site locations and complying with all state and federal environmental requirements.

Encore is proud of the fact that the Kentucky Division of Oil and Gas decided to use a photo of a producing Encore well as an example of "how to" reclaim a producing well location in Kentucky. This photo was included in an exhibit from the Division's most recent "Update of Well-site Reclamation Activities" 2016 report for the state of Kentucky.

